

CIVIL RIGHTS

The Office for Civil Rights (OCR) enforces federal civil laws and other provisions that prohibit recipients of federal financial assistance from the Office of Justice Programs (OJP), Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) office and other cover entities from discriminating in services and employment because of race, color, national origin, religion, disability, sex. Recipients are also prohibited from discriminating in services because of age. IACNVL is a recipient of financial assistance from OVW.

If you believe you have experienced discrimination from our agency you are encouraged to file a formal grievance. Please contact us at (907) 452-2293 for assistance on how to file.

You may also file a civil rights complaint with the OCR online by visiting their website at: <https://www.ojp.gov/program/civil-rights-office/home#home> or filing a Complaint Verification Form and Identify Release Statement and submitting it to:

Email: AskOCR@usdoj.gov or

Mail: Office for Civil Rights
Office of Justice Programs
US. Department of Justice
999 N. Capitol Street, NE
Washington, DC 20531

The OCR can provide language assistance or/and an interpreter at no cost by contacting AskOCR@usdoj.gov

U.S. Department of Agriculture (USDA)

The USDA prohibits recipients of Federal financial assistance from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA. IACNVL is a recipient of financial assistance from USDA.

If you believe you have experienced discrimination from our agency you are encouraged to file a formal grievance. Please contact us at (907) 452-2293 for assistance on how to file.

To find more information on how to file a program discrimination complaint you can go to the USDA website at: <https://www.usda.gov/non-discrimination-statement>

Persons with disabilities who require alternative means of communication of program information (e.g. Braille, large print audiotape, American Sign Language, etc.), should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Telecommunication Relay Service at 711 or (800) 877-8339 & (800) 845-6136 (for Spanish). Additionally, program information may be made available in languages other than English.

For any questions on filing a complaint, contact the Rural Development Civil Rights Staff at 1-800-787-8821, option 02. To file discrimination complaints you can access a USDA Program Discrimination Complaint Form, (AD-3027) found online at: <https://www.usda.gov/oascr/filing-program-discrimination-complaint-usda-customer> or request a copy from program.intake@usda.gov, by calling (866) 632-9992 or at any USDA office. You may also write a letter addressed to USDA and provide all of the information requested in the form. You may submit your completed form or letter to:

Mail: U.S. Department of Agriculture
Director, Center for Civil Rights Enforcement
1400 Independence Avenue, SW
Washington, D.C. 20250-9410

Fax: (202) 690-7442 or

Email: program.intake@usda.gov